ANDY GOLE
BOMBADIL LLC
PO BOX 637
MARTINSVILLE, NJ 08836

APRIL 13, 2006

DEAR ANDY, SINCE WE STARTED WORKING TOGETHER OVER 20 YEARS AGO, WE HAVE BEEN THROUGH SOME GOOD TIMES AND SOME MORE CHALLENGING TIMES IN BOTH OUR BUSINESS AND OUR FAMILY LIVES. THROUGH ALL THESE YEARS YOU HAVE REMAINED A LOYAL FRIEND AND HONEST BUSINESS ASSOCIATE. YOU ARE THE HARDEST WORKING PERSON THAT I HAVE EVER MET AND THE RESULT OF THAT HARD WORK USUALLY LED TO SUCCESS IN OUR JOINT VENTURES.

A. YOU INCREASED SALES OUT OF OUR MICHIGAN PLANT TO HELP EXTEND THE LIFE OF THAT PLANT FOR 5 YEARS. THIS HELPED IN THE ORDERLY AND PROFITABLE SALE OF THE ENTIRE FACILITY.
B. YOU INCREASE OUR SALES BY OVER 30%
C. YOU STOOD UP FO THE COMPANY TO TAKE THE "HEAT" ON NUMEROUS OCCASIONS FOR OUR LACK OF PERFORMANCE.
D. I REMEMBER YOU GOING TO MIAMI TO MAKE COLLECTIONS FROM ONE PARTICULAR "DAMON RUNYON" TYPE CHARACTER.
E. I REMEMBER YOU PERSUADING OUR PRINTER TO RERUN A POORLY EXECUTED JOB. THE PLANT MANAGER MENTIONED THAT AT HIS RETIREMENT DINNER YEARS LATER.

THESE ARE SOME OF THE EVENTS THAT I REMEMBER WHEN I REMINISCE, BUT THE MOST IMPORTANT QUALITY THAT I THINK OF IS LOYALTY. I ALWAYS LOOK FORWARD TO OUR NEXT INSTALLMENTS IN THIS ON GOING ADVENTURE.

SINCERELY,

RICHARD [redacted]